Financial Statements and Supplementary Information

June 30, 2015 and 2014

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#### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of St. Tikhon's Orthodox Theological Seminary as of June 30, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### Report on Supplementary Information

Baken Tilly Viechow Krause, LLP

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information for 2015 and 2014 on page 21 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Wilkes-Barre, Pennsylvania

February 24, 2016

# St. Tikhon's Orthodox Theological Seminary Statement of Financial Position

June 30, 2015 and 2014

		2015	2014		
Assets					
Current Assets Cash and cash equivalents Accounts receivable Due from affiliate	\$	138,361 18,903	\$	22,231 16,008 6,029	
Total current assets		157,264		44,268	
Cash and Cash Equivalents, Designated		249,772		202,437	
Asset Held for Sale				183,152	
Property and Equipment, Net		1,729,154		1,722,135	
Certificates of Deposit		512,144		499,065	
Investments		1,982,535		1,688,840	
Interest in Net Assets of Affiliate		1,863			
Total assets	\$	4,632,732	\$	4,339,897	
Liabilities and Net Assets					
Current Liabilities Current portion of long-term debt Revolving line of credit Accounts payable Student deposits	\$	35,636 470,657 26,120 32 1,690	\$	121,663 472,151 23,124 367 4,733	
Total current liabilities		534,135		622,038	
Long-Term Debt		462,756	0	499,144	
Total liabilities	-	996,891		1,121,182	
Net Assets Unrestricted: Undesignated Board designated	1	994,260 288,698	,	664,115 232,014	
Total unrestricted		1,282,958		896,129	
Temporarily restricted Permanently restricted		536,405 1,816,477	_	514,019 1,808,567	
Total net assets	3	3,635,840	_	3,218,715	
Total liabilities and net assets		4,632,731	\$	4,339,897	

Statement of Activities

Years Ended June 30, 2015 and 2014

	 2015	2014		
Changes in Unrestricted Net Assets				
Support and Revenue				
Contributions	\$ 984,401	\$	237,123	
Bequests	433,579		5,000	
Net assets released from restriction	125,000		326,494	
Tuition and scholarships less scholarships applied of				
\$138,222 in 2015 and \$69,683 in 2014	89,608		147,672	
Mission choir donations	72,179		31,865	
Contributed services	36,000		36,000	
Miscellaneous	19,494		34,976	
Investment income	 51_		18_	
Total support and revenue	1,760,312		819,148	
Expenses				
Instructional	533,188		553,310	
Administrative	395,937		346,574	
Operations	286,557		306,039	
Student services	88,244		80,822	
Fundraising	56,573		14,147	
Library	 12,984		10,478	
Total expenses	 1,373,483		1,311,370	
Increase (decrease) in unrestricted net assets	386,829		(492,222)	
Changes in Temporarily Restricted Net Assets				
Investment income	145,523		326,049	
Net assets released from restriction	(125,000)		(125,141)	
Change in interest in net assets of affiliate	 1,863	-		
Increase in temporarily restricted net assets	 22,386		200,908	
Changes in Permanently Restricted Net Assets				
Net assets released from restriction	S <del>TI</del> I		(201,353)	
Change in valuation of asset held for sale	 7,910	-	(115,678)	
Increase (decrease) in permanently restricted net assets	7,910		(317,031)	
Increase (decrease) in net assets	\$ 417,125	\$	(608,345)	

Statement of Changes in Net Assets Years Ended June 30, 2015 and 2014

	_Ur	restricted	Temporarily Restricted					Total
Net Assets, June 30, 2013	\$	1,388,351	\$	313,111	\$	2,125,598	\$	3,827,060
Increase (Decrease) in Net Assets	3 <del></del>	(492,222)		200,908		(317,031)	-	(608,345)
Net Assets, June 30, 2014		896,129		514,019		1,808,567		3,218,715
Increase in Net Assets		386,829		22,386	_	7,910		417,125
Net Assets, June 30, 2015	\$	1,282,958	\$	536,405	\$	1,816,477	\$	3,635,840

Statement of Cash Flows Years Ended June 30, 2015 and 2014

		2015		2014
Cash Flows from Operating Activities				
Increase (decrease) in net assets	\$	417,125	\$	(608,345)
Adjustments to reconcile increase (decrease) in net assets				
to net cash provided by operating activities:				
Depreciation		58,675		62,544
Change in interest in net assets of affiliate		(1,863)		
Change in valuation of asset held for sale		(7,910)		115,678
Net unrealized gains on investments		133,525		214,343
Changes in assets and liabilities:		(0.005)		272 225
Accounts receivable		(2,895)		272,325
Due from affiliate		6,029		6,822
Accounts payable		2,996		(3,058) 33
Payroll taxes payable		(335)		
Student deposits		(3,043)	-	(2,082)
Net cash provided by operating activities		602,304		58,260
Cash Flows from Investing Activities		(2.457.071)		(1 526 000)
Purchase of investments		(3,457,071)		(1,526,099) 869,285
Proceeds from sale of investments		3,029,851		(20,299)
Purchase of property and equipment		(65,694)		(82,830)
Investment in asset held for sale		191,062		(02,030)
Proceeds from sale of asset held for sale				201,812
(Increase) decrease in certificates of deposit		(13,079)		201,012
(Increase) decrease in cash and cash equivalents,		(47,335)		16,143
designated	_	(47,333)		10,140
Net cash used in investing activities		(362,266)	0	(541,988)
a to the second of the second				
Cash Flows from Financing Activities		<u>-</u>		(3,349)
Decrease in cash overdraft		(1,494)		472,151
Net change in revolving line of credit Proceeds from long-term debt		=		80,000
Repayment of long-term debt		(122,415)		(42,843)
Repayment of long-term dest				
Net cash (used in) provided by financing activities		(123,909)	-	505,959
Net change in cash and cash equivalents		116,129		22,231
Cash and Cash Equivalents, Beginning		22,231		=
	•	400.000	æ	22 224
Cash and Cash Equivalents, Ending	\$	138,360	<u>\$</u>	22,231
Supplemental Disclosure of Cash Flow Information	•	00.000	æ	07 674
Interest paid	<u>\$</u>	28,309		27,674

Notes to Financial Statements June 30, 2015 and 2014

# 1. Nature of Operations and Summary of Significant Accounting Policies

#### **Nature of Operations**

St. Tikhon's Orthodox Theological Seminary (the "Seminary") was founded in 1938 as a Pastoral School by resolution of the 6th All-American Sobor of the Russian Orthodox Greek Catholic Church in North America and was officially transformed from a Pastoral School into a Seminary by the Holy Synod of the Metropolis in 1942.

The Seminary is an institution of professional Orthodox Christian theological education, chartered by the Department of Education of the Commonwealth of Pennsylvania and affiliated with the Orthodox Church in America. The primary mission of the Seminary lies in providing the necessary theological, liturgical, spiritual, and moral foundations for Orthodox men to become, as God so wills, good shepherds of His Holy Orthodox Church.

The Seminary evaluated subsequent events for recognition or disclosure through February 24, 2016 the date the financial statements were available to be issued.

#### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

### **Cash and Cash Equivalents**

Cash and cash equivalents (including amounts designated) include certain investments in highly liquid debt instruments with a maturity of three months or less when purchased.

Cash and cash equivalents, designated are restricted by the board for certain projects or purposes.

#### **Accounts Receivable**

Accounts receivable are reported at net realizable value. There is no provision for doubtful accounts as management believes all amounts are collectible based on management's periodic review of individual accounts.

#### **Certificates of Deposit**

Certificates of deposit are recorded at cost.

Notes to Financial Statements June 30, 2015 and 2014

#### Investments and Investment Risk

Investments in marketable equity securities and mutual funds are carried at fair value based upon quoted market prices of the securities. The carrying amount of cash and money market funds approximates fair value based on the short-term nature of these investments.

Investment income or loss (including realized gains and losses on investments, unrealized gains or losses on other than trading securities, write-downs of the cost basis of investments due to an other-than-temporary decline in fair value, interest, and dividends) is included in the statement of activities as unrestricted income unless the income or loss is restricted by donor or law.

The Seminary's investments are comprised of a variety of financial instruments and are managed by investment advisors. The fair values reported in the statement of financial position are subject to various risks including changes in the equity markets, the interest rate environment, and general economic conditions. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the fair value of investment securities, it is reasonably possible that the amounts reported in the accompanying financial statements could change materially in the near future.

#### **Property and Equipment**

Property and equipment acquisitions are recorded at cost. Depreciation is computed using the straight-line method based on the estimated useful life of each classification of depreciable asset. Depreciation expense was \$58,675 in 2015 and \$62,544 in 2014.

Property and equipment held for future development is carried at cost. Depreciation will be provided over the period benefited once placed in service.

Gifts of long-lived assets such as land, buildings, or equipment are reported as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, expirations of donor restrictions are reported when the donated or acquired long-lived assets are placed in service.

The Seminary reviews its long-lived assets whenever events or changes in circumstances indicate the carrying value of an asset may not be recoverable from the estimated future cash flows expected from its use and eventual disposition. If these future cash flows are less than the carrying value of the asset, an impairment loss is recognized for the difference between the estimated fair value and the carrying value of the asset. There was no such impairment in 2015 or 2014.

#### Interest in Net Assets of Affiliate

The Seminary recognizes its interest in the net assets of St. Tikhon's Theological Century Association (the "Association") because the Seminary and the Association are considered financially interrelated organizations.

Notes to Financial Statements June 30, 2015 and 2014

The Association was formed to render moral and financial assistance to the Seminary. The Seminary and Association each have an independent board of directors who manage their affairs. Changes in interest in net assets of affiliate are recorded as increases or decreases in net assets. Contributions to the Seminary from the Association were \$33,500 in 2015 and \$37,500 in 2014.

### **Tuition Revenue Recognition**

Tuition revenue is recorded in the year earned and presented net of scholarships applied. Tuition received in advance of the ensuing school year is recorded as deferred revenue until earned. In 2014, \$300,840 of scholarships were approved and applied against tuition revenue. Of this amount, \$231,157 in scholarships related to tuition revenues recognized in prior years with outstanding balances and \$69,683 in scholarships related to current year tuition revenues. The Seminary periodically reviews outstanding tuition balances and may apply a portion of endowment funds available for scholarships to those balances.

#### **Split-Interest Agreement**

The Seminary is a party to a split-interest agreement, known as a charitable remainder trust. The Seminary reports separately the asset and liability of its split-interest agreement in the statement of financial position, and it reports separately contribution revenue from the split-interest agreement and the change in valuation of the split-interest agreement in its statement of activities.

A charitable remainder trust is an arrangement in which a donor establishes and funds a trust with specified distributions to be made to a designated beneficiary or beneficiaries over the trust's term. Upon termination of the trust the remaining asset is transferred to the Seminary in accordance with the donor's stated restriction.

The Seminary is a party to an agreement whereby title of real estate was deeded to the Seminary (asset held in charitable remainder trust). As part of the agreement, a beneficiary was given the right to utilize the real estate until death. The Seminary recorded an asset at fair value at the date of gift. The difference between the fair value of the asset and the present value of the future benefit discounted over the beneficiaries' actuarially determined life expectancy was recorded as a liability (obligation under charitable remainder trust). Amortization of the liability and changes in the charitable remainder trust are recognized as changes in the valuation of the charitable remainder trust. As the beneficiary passed away in April 2013, the liability was extinguished and the real estate is held for sale as of June 30, 2014. The asset was sold in November 2014 and a loan payable with a balance of \$80,000 at June 30, 2014 secured by this property was repaid with the proceeds in the month of sale.

### **Temporarily and Permanently Restricted Net Assets**

Temporarily restricted net assets are those whose use by the Seminary has been limited by donors to a specific time period or purpose. Income earned is unrestricted in use, except for amounts designated to be expended for a particular purpose.

Notes to Financial Statements June 30, 2015 and 2014

Permanently restricted net assets have been restricted by donors to be maintained by the Seminary in perpetuity. Income earned is unrestricted in use, except for amounts designated to be expended for a particular purpose. The net depreciation of investments classified as permanently restricted reduces unrestricted net assets. Any future gains will be used to restore the cumulative deficiency within unrestricted net assets. Once unrestricted net assets have been fully restored, net appreciation will be recorded within either temporarily or permanently restricted net assets, as required by the donor's restriction.

#### **Contributed Services**

For the years ended June 30, 2015 and 2014, the Seminary recorded contributions in the amount of \$36,000 for the services performed by priests in the classroom as part-time uncompensated faculty. These amounts represent the estimated compensation that would have to be paid to a faculty member providing services for compensation at the Seminary's pay scale in effect for that period.

#### **Contributions**

Unconditional promises to give cash and other assets are reported at fair value at the date the promise is received. The gifts are reported as either temporarily or permanently restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified as unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Conditional promises to give are not recognized in the financial statements until the conditions are substantially met.

The Seminary is a beneficiary of the Meshanko Memorial Fund for St. Tikhon's (the "Fund"), a component fund of The Pittsburgh Foundation (the "Foundation"). Once the estate is fully settled, the value of the Fund is estimated to be approximately \$1,000,000.

The Seminary expects approximately 4% of the 36 month value of the Fund to be distributed for scholarship aid for students each year. The Seminary's recommended eligible scholarship candidates are subject to approval by the Foundation on an annual basis. The Foundation can utilize its variance power to redirect the distributions to a not-for-profit organization with a similar mission.

#### **Income Taxes**

The Seminary is a not-for-profit corporation as described in Section 501(c)(3) of the Internal Revenue Code and is exempt from federal income taxes on its exempt income under Section 501(a) of the Internal Revenue Code.

The Seminary accounts for uncertainty in income taxes by prescribing a recognition threshold of more-likely-than-not to be sustained upon examination by the appropriate taxing authority. Measurement of the tax uncertainty occurs if the recognition threshold has been met. Management determined that there were no tax uncertainties that met the recognition threshold in 2015 and 2014.

Notes to Financial Statements June 30, 2015 and 2014

#### **New Accounting Standards**

In October 2012, the FASB issued ASU 2012-05, Statement of Cash Flows (Topic 230): Not-for-Profit Entities: Classification of the Sale of Proceeds of Donated Financial Assets in the Statement of Cash Flows. This amendment addresses the diversity in practice with regard to the presentation of cash receipts from the sale of donated assets in the statement of cash flows. Under this update, a not-for-profit entity will be required to classify cash receipts from the sale of donated financial assets as cash inflows from operating activities, unless the donor restricted the use of the contributed resources to long-term purposes. This update was adopted for the Seminary's fiscal year beginning July 1, 2013 and did not have a significant impact on the Seminary's financial position or results of operations.

In April 2013, the FASB issued ASU 2013-06, Not-for-Profit Entities (Topic 958): Services Received from Personnel of an Affiliate. This amendment will require a recipient not-for-profit entity to recognize all services received from personnel of an affiliate that directly benefit the recipient entity. Such services will be required to be measured at the cost recognized by the affiliate for the personnel providing those services. However, if this measurement will significantly overstate or understate the value of the service received, the recipient entity may elect to recognize that service received at either the cost recognized by the affiliate for the personnel providing that service or the fair value of that service. This update was effective for the Seminary's fiscal year beginning July 1, 2014 and did not have a significant impact on the Seminary's financial position or results of operations.

#### Reclassification

Certain amounts relating to 2014 have been reclassified to conform to the 2015 reporting format.

# 2. Property and Equipment and Accumulated Depreciation

Property and equipment and accumulated depreciation as of June 30 are as follows:

	2015			2014		
Land Buildings and improvements Furniture Equipment Construction in progress Vehicle	\$ 1,§	70,601 978,968 98,575 90,641 17,980 68,968	\$	70,601 1,950,082 94,196 76,191 - 68,968		
Total	2,3	325,733		2,260,038		
Less accumulated depreciation	1,2	218,147		1,159,471		
Net	1,	107,586		1,100,567		
Building (held for future development)		321,568	_	621,568		
Property and equipment, net	\$ 1,	729,154	\$	1,722,135		

Notes to Financial Statements June 30, 2015 and 2014

#### 3. Investments and Fair Value Measurements

The composition of investments is as follows at June 30:

	2015			2014
Money market Corporate bonds Marketable equity securities:	\$	118,334 29,856	\$	140,492 30,027
Energy				208,350
Information technology Health care		331,477 343,407		225,539 134,960
Consumer goods		337,134		108,376
Financial Industrial		250,835 311,825		310,263
Utilities		:=:		223,634
Materials		122,490		106,655
Other	-	137,177	-	200,544
Total		1,982,535	\$_	1,688,840

Investment return for cash and cash equivalents and investments is comprised of the following for the years ended June 30:

				2015						2014		
	Unres	stricted		mporarily estricted	_	Total	Unre	stricted		mporarily estricted	_	Total
Interest and dividend income Realized and unrealized	\$	51	\$	38,506	\$	38,557	\$	18	\$	39,571	\$	39,589
gains (losses) on investments	0		ÿ.	107,017	=	107,017			_	286,478	_	286,478
Total investment return (loss)	\$	51	\$	145,523	\$	145,574	\$	18	\$	326,049	\$	326,067

Investment fees totaled \$8,868 in 2015 and \$7,127 in 2014. These amounts are netted against unrestricted interest and dividend income.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The valuation hierarchy for disclosure of the inputs to valuation used to measure fair value prioritizes the inputs into three broad levels as follows:

Level 1 - Unadjusted quoted prices in active markets for identical assets or liabilities;

Level 2 - Quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not active; or inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument;

Notes to Financial Statements June 30, 2015 and 2014

Level 3 - Prices or valuation techniques that are unobservable in the market and require significant management judgment or estimation to measure fair value.

An asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement.

The Seminary's assets measured at fair value on a recurring basis by level within the fair value hierarchy as of June 30 are as follows:

	2015							
	Total			Level 1	Lev	el 2	Level 3	
Money market	\$	118,334	\$	118,334	\$	5	\$	*
Corporate bonds	•	29,856		29,856				8.50
Marketable equity securities:								
Energy		-		\$ <b>=</b>				82
Information technology		331,477		331,477				1.72
Health care		343,407		343,407		-		) <u>+</u>
Consumer goods		337,134		337,134		•		200
Financial		250,835		250,835				
Industrial		311,825		311,825		) <u>*</u>		N <del>S</del>
Utilities		30		100 100		-		100
Materials		122,490		122,490		: 5:		. 5
Other		137,177		137,177				<u></u>
Total	_\$_	1,982,535	\$	1,982,535	\$		\$	÷
				20	14			
			•	4.40, 400	Φ.		ø	
Money market	\$	140,492	\$	140,492	\$	: <del></del>	\$	5
Corporate bonds  Marketable equity securities:		30,027		30,027				7
Energy		208,350		208,350		:		2
Information technology		225,539		225,539				#
Health care		134,960		134,960		7		=
Consumer goods		108,376		108,376				=
Industrial		310,263		310,263		S-1		=
Utilities		223,634		223,634		3. <del></del>		-
Materials		106,655		106,655		•		¥
Other		200,544		200,544	-			
Total	\$_	1,688,840	\$	1,688,840	\$	-	\$	

The following is a description of the valuation methodologies used to determine fair value:

Investments: The carrying value of money market accounts approximates fair value because of the short-term maturity of these instruments. Marketable equity securities and corporate bonds are measured at fair value based on quoted market prices in active markets for identical assets.

Notes to Financial Statements June 30, 2015 and 2014

### 4. Long-Term Debt

Long-term debt consists of the following at June 30:

	 2015		2014
Loan payable, with interest at 1.9%. Monthly principal and interest payments of \$446 are due through February 2016, secured by a vehicle.	\$ 3,561	\$	9,256
Loan payable, with interest at 5%. Monthly principal and interest payments of \$2,373 are due through December 2016, secured by the Philadelphia Trust investment account valued at 125% or more of the loan value for the duration of the loan.	245,459		261,224
Loan payable, with interest at 6%. Monthly principal and interest payments of \$2,532 are due through December 2026, secured by property owned by the Seminary	249,372		264,298
Loan payable, with interest at 6.49%. Monthly principal and interest payments of \$622 are due through April 2015, secured by a vehicle. This loan is paid by St. Tikhon's Orthodox Monastery (the "Affiliate") and it has been agreed that at the end of the loan term, the vehicle will be transferred from the Seminary to the Affiliate. A due from affiliate amount has been recorded on the Statement of Financial Position to offset the loan balance.	-		6,029
Loan payable, with no interest charged. The balance is to be paid-in-full upon the sale of a property classified as an asset held for sale on the Statement of Financial Position. The loan was secured by the real estate and was repaid in			
November 2014 when the property was sold.	 		80,000
	498,392		620,807
Less current portion	 (35,636)	-	(121,663)
Total	\$ 462,756	_\$_	499,144

Notes to Financial Statements June 30, 2015 and 2014

Scheduled principal repayments for periods subsequent to June 30, 2015 are as follows:

\$	35,636
	245,733
	17,686
	18,776
	19,934
	160,627
\$_	498,392
	\$ 

#### 5. Commitments

The Seminary has available for working capital purposes a \$500,000 line of credit arrangement with a bank. Borrowings on the line of credit bear interest at the bank's prime rate plus .25% (3.50% at June 30, 2015). The line of credit is secured by the business assets of the Seminary and renews annually. Borrowings totaled \$470,657 at June 30, 2015 and \$472,151 at June 30, 2014.

The line of credit agreement requires the Seminary to maintain certain financial ratios. The Seminary was in compliance with these ratios as of June 30, 2015.

As of June 30, 2014, the Seminary had borrowed \$63,935 from its endowment fund (Note 8). In December 2014, a bequest was received totaling \$260,455 which was deposited into the Seminary's endowment fund. These funds were unrestricted in nature and used in part to repay the amount borrowed as of June 30, 2014.

The Seminary had real estate held for sale at June 30, 2014 which was donated in a prior year (Note 1). In order to prepare this property for sale, a loan totaling \$80,000 was advanced to the Seminary with the real estate being used as collateral (Note 4). In November 2014, this property was sold for \$183,152 and the loan payable was paid-in-full once the proceeds from the sale were received by the Seminary.

#### 6. Pension Plan

The Seminary participates in the Orthodox Church in America Pension Plan ("the Plan"). The Plan is a non-electing church plan, and is not governed by the terms of the Employer Retirement Income Security Act of 1974 ("ERISA").

The Plan is a defined benefit pension plan covering substantially all employees of the Orthodox Church in America ('the Church"), including organizations under the Church's jurisdiction.

The Plan provides retirement and death benefits to participating members and their spouses which are based upon years of service, the participating member's compensation level and the amount of the participating member's deferrals.

Notes to Financial Statements June 30, 2015 and 2014

The plan administrator is the Pension Board comprised of not less than three (3) persons appointed by the Church. A valuation of the plan is required at least once every three years by an enrolled actuary as defined under the Employee Retirement Income Security Act of 1974 to determine the contributions needed to maintain the plan on a sound actuarial basis. The contributions needed to support the plan shall be changed from time to time based upon the results of these valuations.

Participating members are required at a minimum to contribute 6% of their qualifying salary (including amounts paid as housing allowances for clergy) to the Plan, with the employer contributing an additional 6% through January 1, 2014, at which time the employer contribution was increased to 8%. The vesting schedule of the Plan is as follows:

Years of Service	Vested Percentage
5	10%
6	20%
7	30%
8	40%
9	50%
10	60%
11	70%
12	80%
13	90%
14 or more	100%

The most recent valuation of the Plan (January 1, 2015) determined that the liabilities of the Plan exceeded the actuarial value of the Plan's assets. The unfunded liability must be funded through future contributions. No specific allocation of the unfunded liability is made to individual employees or employers. Accordingly, determination of any additional liability is not practicable to estimate.

### 7. Temporarily and Permanently Restricted Net Assets

Temporarily restricted net assets at June 30 consist of the following:

	-	2015		2014		
Restricted for: Scholarship General endowments	\$	502,556 31,986	\$	415,932 98,087		
Total Endowments		534,542		514,019		
Other		1,863	·	<u> </u>		
Total	\$	536,405		514,019		

Notes to Financial Statements June 30, 2015 and 2014

Permanently restricted net assets at June 30 consist of the following:

Restricted for: Scholarships General endowments	\$ 1,069,946 746,531	\$	1,069,946 738,621
Total	\$ 1,816,477	\$_	1,808,567

#### 8. Endowment Funds

The Seminary's endowment consists of numerous individual funds established for a variety of purposes and includes both donor-restricted endowment funds and funds designated by the Board of Trustees to function as endowments. As required by accounting principles generally accepted in the United States of America, net assets associated with endowment funds, including funds designated by the Board of Trustees to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Seminary has interpreted Pennsylvania law as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Seminary classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as either temporarily restricted or unrestricted net assets based on the existence of donor restrictions or by law.

The Seminary considers various factors in making a determination to appropriate or accumulate donor-restricted endowment funds, including the duration and preservation of the fund, the purposes of the Seminary and the donor-restricted endowment fund, general economic conditions, the possible effect of inflation and deflation, the expected return from income and the appreciation of investments, the investment policies of the Seminary, and other resources of the Seminary.

The Seminary has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Seminary must hold in perpetuity as well as board-designated funds.

To satisfy its long-term rate-of-return objectives, the Seminary relies on a balanced investment strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Seminary targets a diversified asset allocation to achieve its long-term return objectives guided by its policy.

The Seminary has a policy of appropriating for distribution accumulated investment income (interest and dividends) as approved by the Board of Trustees. This policy is consistent with the Seminary's objective to maintain the purchasing power of the endowment assets held in

Notes to Financial Statements June 30, 2015 and 2014

perpetuity or for a specific term as well as to provide additional real growth through new gifts and investment return.

During 2014, the Seminary borrowed \$63,935 from its endowment fund. At June 30, 2014, this deficiency was owed to the endowment fund and was restored in December 2014.

Endowment net asset composition by type of fund as of June 30, 2015:

	Unrestricted		Temporarily Restricted		Permanently Restricted			Total
Donor-restricted endowment funds Board-designated endowment funds	\$	288,698	\$	534,542	\$	1,816,477 -	\$	2,351,019
Total endowment funds	_\$	288,698	\$	534,542	\$	1,816,477	_\$_	2,639,717
Changes in endowment ne	t asse	ets in 2015 v	vere a	s follows:				
*	Uni	restricted		mporarily estricted		rmanently estricted		Total
Endowment net assets, July 1, 2014	_\$_	232,014	_\$_	514,019	_\$_	1,808,567	\$\$	2,554,600
Investment return: Investment income Net realized and		51		38,506 107,017		140		38,557 107,017
unrealized gains  Total investment  return		51		145,523	4	( <b>w</b> )		145,574
Change in valuation of asset held for sale		<u> </u>			-	7,910		7,910
Transfers in		56,633					: :	56,633
Funds released from restriction		121	<del></del>	(125,000)		\$ <b>*</b>		(125,000)
Endowment net assets, June 30, 2015	\$	288,698	_\$	534,542	\$	1,816,477	\$_	2,639,717

Notes to Financial Statements June 30, 2015 and 2014

Endowment net asset composition by type of fund as of June 30, 2014:

	Unrestricted		Temporarily Restricted		Permanently Restricted			Total
Donor-restricted endowment funds Board-designated	\$	≅	\$	514,019	\$	1,808,567	\$	2,322,586
endowment funds		232,014			_			232,014
Total endowment funds	\$	232,014	\$	514,019	\$	1,808,567	_\$_	2,554,600
Changes in endowment ne	t asse	ets in 2014 w	vere a	s follows:				
	Uni	restricted	Temporarily Restricted		Permanently Restricted		Total	
Endowment net assets, July 1, 2013	_\$_	315,293	\$	313,111	_\$_	2,125,598	_\$_	2,754,002
Investment return: Investment income Net realized and		18		39,571		.=		39,589
unrealized gains				286,478		-		286,478
Total investment return		18		326,049	1 <del>2</del>			326,067
Change in valuation of asset held for sale		( <del>-</del> )	7 <u>.:</u>			(115,678)	s <del></del>	(115,678)
Funds released from restriction		201,353	·		5 <del></del>	(201,353)		<u> </u>
Appropriation of endowment assets for expenditure (spending policy)	_	(284,650)		(125,141)		(#		(409,791)
Endowment net assets, June 30, 2014	\$	232,014	\$	514,019	_\$_	1,808,567	_\$_	2,554,600

Notes to Financial Statements June 30, 2015 and 2014

#### 9. Functional Expenses

The Seminary provides theological teachings to individuals within its geographic area. Expenses related to providing these services for 2015 and 2014 are as follows (in thousands):

	2015		2014		
General services General and administrative Fundraising	\$	921 439 14	\$	951 346 14	
Total	\$	1,374	\$	1,311	

#### 10. Concentrations

The Seminary primarily maintains its cash and investments with financial institutions. The Federal Deposit Insurance Corporation ("FDIC") insures accounts to \$250,000 at each institution. At times the Seminary may have cash on deposit in excess of insured amounts.

Schedule of Instructional, Administrative, and Operations Expenses Years Ended June 30, 2015 and 2014

		2015	2014		
Instructional					
Faculty wages	\$	272,748	\$	267,518	
Adjunct Faculty	·	71,671		96,029	
Employee benefits		44,726		51,359	
Pension		42,880		41,490	
Donated services		36,000		36,000	
Faculty housing		37,140		30,950	
Payroll taxes		27,393		26,438	
Faculty travel		630		3,526	
Total instructional	\$	533,188	\$	553,310	
Administrative					
Staff wages	\$	107,225	\$	76,418	
Employee benefits		70,525		50,234	
Printing		12,778		41,408	
Payroll taxes		39,853		40,847	
Office supplies		41,606		40,196	
Professional fees		42,068		29,712	
Equipment lease		7,332		15,840	
Travel		24,979		12,854	
Interest		16,949		12,754	
Automobile		8,981		8,951	
Dues and subscriptions		6,625		5,863	
Pension		6,552		5,544	
Conferences		9,970		5,453	
Bad debt expense				500	
Staff expenses - other		494_	-	√ <u>≥</u>	
Total administrative	\$	395,937	\$	346,574	
Operations					
Utilities	\$	67,429	\$	88,403	
Insurance		83,442		79,887	
Depreciation		58,675		62,544	
Repairs and maintenance		38,871		34,350	
Interest		28,309		27,674	
Taxes		2,630		7,619	
Telephone		6,112		3,892	
Supplies		1,088	8====	1,670	
Total operations	\$	286,556	\$	306,039	